

Job Title: Trial Site Assistant
Reporting to: Breeding Programme Director
Direct Reports: N/A
Hours: 40 hours per week; 8am – 4:30pm Monday – Friday, with 30 minutes unpaid lunch break. Weekends as required.
Contract: Temporary
Location: R&D Trial Site, Willersey Fields, Badsey

Job Purpose: To assist with all research and development trials at Sandbrook Grounds.

Main duties and responsibilities:

- To pick and weigh fruit, recording their data
- To plant fruit crop
- To prune plants and help with propagation
- To assist with general plant maintenance
- To assist with the implementation of the breeding programme
- To proactively participate in the individual performance management process, achieving SMART targets and continuous personal developments.
- To fully participate in the development and achievement of the R&D Departmental Vision
- To undertake any other duty commensurate with the role

Person Specification

	Essential	Desirable	Assessed
Education			
Minimum grade A - C GCSE or equivalent in maths and English.		X	Application
Skills			
Effective verbal and written communication skills	X		Application/ Interview/Test
Attention to detail and accuracy	X		Application/Interview
Ability to prioritise own workload	X		Application/Test
Ability to use initiative and as part of a team	X		Application/Interview
Ability to embed and live ASF Values	X		Application/Interview



Angus Soft Fruits Company Values and Behaviours

With Integrity - we do what we say we will

- We are respectful and understanding of others, always
- We treat people like people and look to help each other
- We honour agreements and develop long term trusting relationships
- We are patient, tolerant and show gratitude to others
- We do the right thing for ourselves and others

Excelling - we always aim high

- We seek to raise the bar in our industry in everything that we do
- We are positive, proactive & fun with ambition and drive
- We set clear targets & we aim to exceed them and even if we don't, we will next time
- We are learners, we develop & inspire our colleagues

With Efficiency - we keep it simple

- We are organised and structured in the way that we work
- We work smarter not harder
- We communicate clearly and concisely
- We get it right first time, everytime
- We avoid unnecessary waste

Innovating - we challenge the status quo

- We are adventurous
- We are brave in trying new ways of working
- We are passionate in the development of new varieties and products
- We lead in the development of new technology

Collaborating - together we go further

- We work together as ONE TEAM to deliver outstanding results
- We actively listen to each other & engage in positive & challenging debate

With Curiosity - we dig deeper

- We explore new opportunities & approaches
- We look at things from other points of view
- We are open minded
- We use creative solutions
- We are eager to learn

